



## CALL FOR APPLICATIONS

### PUBLIC MERIT AND OPPOSITION COMPETITION FOR A PROFESSORSHIP FOR VETERINARY MEDICINE CAREER UNIVERSIDAD SAN FRANCISCO DE QUITO USFQ

Applications are open for a public merit and opposition competition to hire a Professor in the Veterinary Medicine Career at USFQ. The selected professor will engage in core activities (teaching, research, outreach, and/or academic management) as assigned by the university.

- a. The rules of the contest are published at <https://www.usfq.edu.ec/es/trabaja-con-nosotros/concursos-abiertos> in Spanish and English and have been announced in scientific journals and on social networks, among others. LinkedIn, Instagram, Facebook, WhatsApp.
- b. A professor with a researcher profile, Associate or Principal holder, needs to be hired for the Veterinary Medicine Career. The level will be determined based on compliance with the requirements.
- A. The general requirements for the position are as follows:
  - i. Undergraduate degree in Veterinary Medicine.
  - ii. Fourth-level degree in Veterinary Medicine (Master's or Doctorate) registered at SENESCYT.
  - iii. The aforementioned degrees must be from accredited universities or universities with a focus on Liberal Arts.
  - iv. Teaching experience in veterinary gross anatomy and histology or veterinary pathology.
  - v. Experience in anatomic pathology or veterinary pathology focused on diagnosis and scientific research.
  - vi. Experience in physiology, embryology, or clinical and surgical practices will be considered an additional asset.
  - vii. English language proficiency at level B1 or its equivalent.
  - viii. Ability to work proactively and collaboratively in a team environment.
  - ix. Passion for teaching and student development.
  - x. Experience developing scientific publications and research projects will be considered an additional asset.
- B. The field of knowledge in which the activities will be performed is veterinary anatomic pathology (equivalent term: veterinary pathology).
- C. The dedication regime is full-time, equivalent to forty (40) hours per week.
- D. The place where the academic staff will carry out their activities will be at the Cumbayá Campus.
- E. The timeline of the process is as follows:

COMPETITION STAGES	DEADLINES (every day) AND TERMS (business days only)
Publication of the call for applicants	December 10, 2024
Closing date (deadline for receipt of documents from applicants)	January 15, 2025



Merits phase and qualification	Within a maximum of 10 days from the closing of the call for applications, the deadline may be extended depending on the number of applicants.
Opposition phase and qualification	It will be completed within a maximum period of 10 days from the communication of the results of the merit phase. The deadline may be extended depending on the number of applicants.
Communication of preliminary results of the Competition	Within a maximum period of 5 days from the issuance of the preliminary report of qualifications.
Challenges	They may be submitted within three days after the applicants are notified of the preliminary results of the competition.
Resolution of challenges	Within a maximum term of ten days from the receipt of the challenge. The term may be extended depending on the number of challenges received.
Declaration of competition winners	Within a maximum of three days after the official and final results of the competition are determined.