



CALL FOR APPLICATIONS

PUBLIC MERIT AND OPPOSITION COMPETITION FOR A PROFESSORSHIP IN ECOSYSTEM MANAGEMENT, CONSERVATION, AND RESTORATION COLLEGE OF BIOLOGICAL AND ENVIRONMENTAL SCIENCES UNIVERSIDAD SAN FRANCISCO DE QUITO USFQ

Applications are open for a public merit and opposition competition to hire a Professor in Ecosystem Management, Conservation, and Restoration at the College of Biological and Environmental Sciences (COCIBA) at USFQ. The selected professor will engage in core activities (teaching, research, outreach, and/or academic management) as assigned by the university.

- a. The rules of the contest are published at <https://www.usfq.edu.ec/es/trabaja-con-nosotros/concursos-abiertos> in Spanish and English and have been announced in scientific journals and on social networks, among others. LinkedIn, Instagram, Facebook, WhatsApp.
- b. A professor with a researcher profile, Associate or Principal holder, needs to be hired for the COCIBA College of Biological and Environmental Sciences. The level will be determined based on compliance with the requirements.
- c. The specific requirements of the position are the following:
 - I. I. Doctorate degree in Biology or related sciences, duly registered with SENESCYT if you are Ecuadorian or resident in Ecuador. In the case of international contestants, and in the case of winning the contest, be willing to register their title with SENESCYT within a peremptory period of one year.
 - II. Proven experience in research related to ecosystem restoration, ecology and biodiversity conservation. This parameter will be evaluated based on peer-reviewed scientific publications (i.e., articles, book chapters and books), considering the leadership of the applicant.
 - III. Teaching experience in higher education institutions, on topics related to the applicant's area of expertise (at least 5 years).
 - IV. Proven experience in obtaining external funds during the last 5 years.
 - V. Proven experience in supervising student thesis.
- d. The person to be hired will have the following responsibilities:
 - Lead the line of teaching, research, management in ecosystem restoration and conservation.
 - Carry out scientific research and produce scientific and dissemination publications.
 - Teach undergraduate and graduate classes in the areas of ecological restoration, biology, ecology, conservation, environmental assessment, sustainability and related areas.
 - Apply for funds external to the USFQ aimed at research, conservation and/or ecosystem restoration activities.
 - Collaborate in linkage and/or management and research activities at USFQ and with external partners.
- e. The dedication regime is full-time, in-person, equivalent to forty (40) hours per week, beginning its activities after the winner is declared.
- f. The place where the academic staff will carry out their teaching activities will be mainly the Cumbayá Campus of the Universidad San Francisco de Quito USFQ and its university extension located in the Galapagos Islands. Teaching and research activities may include field trips to various parts of the country, especially where USFQ maintains scientific stations.



- g. The activities will be carried out in the field of knowledge of research, teaching, conservation and restoration of ecosystems.
- h. The process schedule is as follows:

| CONTEST STAGES | DEADLINES (every day) AND TERMS (business days only) |
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| Publication of the call | December 5, 2024 |
| Closing of the call (deadline to receive documents by the applicants) | January 7, 2025 |
| Merits Phase and qualification | Within a maximum period of 20 days from the closing of the call. The deadline may be extended depending on the number of applicants. |
| Opposition and qualification phase | It will be completed within a maximum period of 20 days from the communication of the results of the Merit Phase. The deadline may be extended depending on the number of applicants. |
| Communication of preliminary results of the Contest | Within a maximum period of 5 days from the issuance of the preliminary qualification report. |
| Challenges | They can be presented within three days from when the preliminary results of the competition are communicated to the applicants. |
| Resolution of Challenges | Within a maximum period of ten days from receipt of the challenge. The term may be extended depending on the number of challenges received. |
| Declaration of contest winners | Within a maximum period of three days from when the official and final results of the contest are determined. |